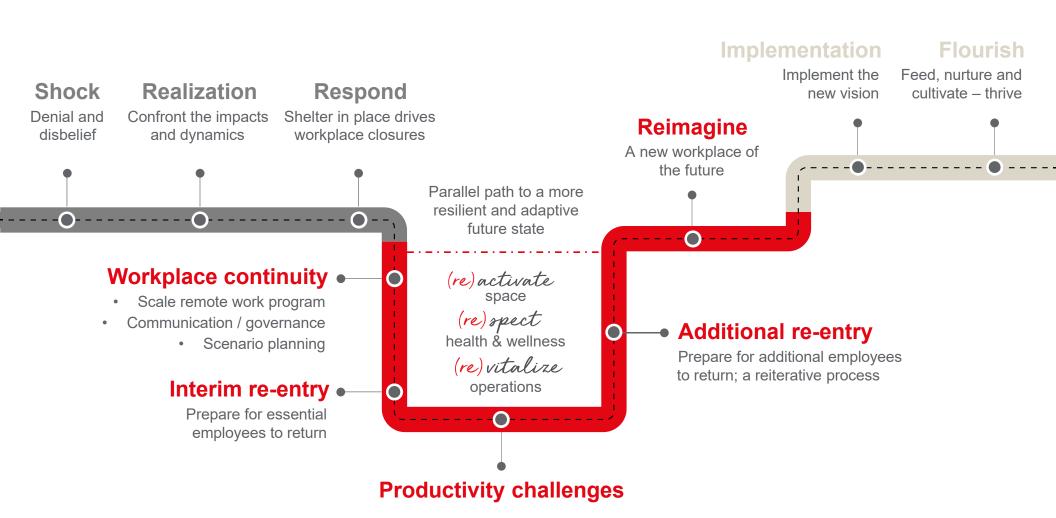


Strategically prepare your buildings, space and people

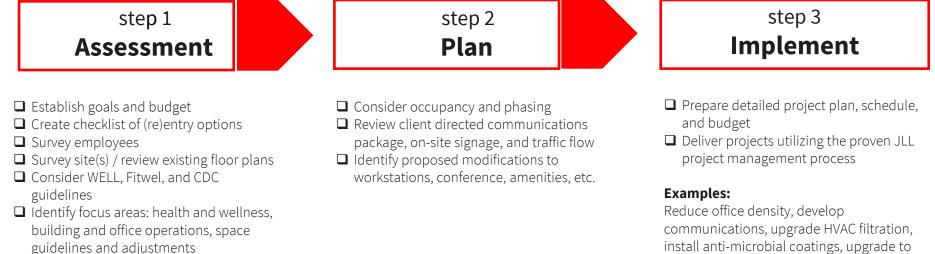


Reducing the negative curve



Your plan for rapid (re)entry and implementation to enhance the safety of our workplace

As you prepare to (re)enter your workspace, there will be an endless list of questions to answer – we're here to guide you through these questions and help you focus on critical areas to create an effective and successful (re)entry plan.



Deliverables:

- Employee survey results
- □ Site survey
- □ Floor plan analysis
- Social Distancing Plans

Deliverables:

- $\hfill\square$ Recommendations report
- Preliminary budget

Reduce office density, develop communications, upgrade HVAC filtration, install anti-microbial coatings, upgrade to touchless fixtures, reconfigure common areas, launch enhanced wellness policies ranging from janitorial services to healthy food programs, etc.

Deliverables:

- Project Plan
- Budget
- Schedule
- Engage Vendors
- Other as required (vary base on project plan)

How ready is your space for (re)entry? We're here to help.

In short order, we can help you (re)activate your space and give you the tools to protect your employees and visitors by considering these focus areas.

Communication

Social distancing and change management communications

Workspaces

Explore layout redesign and surface modification requirements

Safety

Focus on cleaning, PPE, and site preparations

Limited access to pantries and cafes

Modify coffee, beverage, and food storage

Social Distancing Occupancy Strategy & Enablement Access No-touch entry, elevators, and fixtures

> **Common areas** Circulation and safety focuses

Let's get started.

Choose from any of these JLL service offerings to meet your goals and budget.

Supporting your workforce

Employee (re)entry Survey Floor Plan / Capacity Analysis Understand the current mindset of your Understand your new workspace employees in order to ensure you are capacity, how shared spaces will addressing concerns around (re)entry. be impacted, and circulation 1 week recommendations based on government and CDC guidelines. Assessment and Social Distanced Floor Plans Create floor plans that illustrate how **Recommendation Report** to reoccupy the space with differing Develop your (re)entry strategy (and 2 weeks re-exit if necessary) based upon an degrees of capital investment. audit of your specific spaces leveraging wellness standards and CDC guidelines. Mobility / Flex / Shift Work **Communication Plan** Deploy customized communication **Schedules** content that addresses changes Establish who is a priority employee 2 weeks happening in your workspace to keep 2-3 weeks to return to the office and create an your employees informed, and to approach to staggering workplace promote change management. occupancy. **Technology Planning and Policy & Protocol Creation** Assist in the creation of policies for the Deployment 'New Normal' - from how employees Support the identification of adapt to new styles of working, facility technologies to comply with building 4+ weeks 2-3 weeks operations, janitorial standards, etc. and/or government requirements around access, wellness, and capacity management.

Readying your workforce

1 week

1 week

Imagining the Future

Visioning Session Develop Strategic Real Estate plans to support productivity, innovation, and culture in the future.	2 weeks
Future Occupancy Strategy Analyze your current employees' success working from home, and calculate how much office space is needed in the future.	2-4 weeks



Get it done.

JLL will build you a (re)entry budget specific to your goals, balancing your risk profile, desired scope, space utilization, and timeline.

Average costs for the most common solutions are detailed below:

Timing	Description	Cost
Short-term	Deep clean	\$.30-\$.55/SF
Short-term	Hand washing and sanitation areas	\$75-\$350/each
Short-term	Strategic partitions and separation (panel/screen)	\$250-\$1,000/each
Short-term	Signage/Graphics (per floor)	\$0.25-\$1.00/SF
Long-term	Furniture changes (workstation reconfiguration)	\$800-\$2,500/each
Long-term	Touchless devices	\$800-\$9,000/each
Long-term	Air quality improvements (UV-Lighting / HEPA filtering)	\$3,500-\$20,000/each
Long-term	Materials and finishes upgrades	program specific
Long-term	Permanent workplace density changes	program specific
Long-term	WELL / Fitwel Certification	program specific
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Contact u

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